

# JANUARY 2022 NEWSLETTER

## WELCOME, MINNETTE!

SAPD is pleased to welcome our new Associate Vice President and Dean of Students, **Minnette Ellis!** Minnette comes to us from Western Kentucky University where her background in student affairs and housing brings great experience to the division. As the new Dean of Students, Minnette will be an instrumental voice for our students and the division as a whole. Minnette will be supervising the areas of Housing and Residence Life, Student Conduct, University Center Operations and Events Management, and the University Case Manager. Minnette will serve as a leader in the division and will oversee the University's CARE team. Minnette's office will be located in Suite 202. Please stop by and make her feel welcome!



## JANUARY BIRTHDAYS

**Jimmy Waddell** (4th)  
**Duell Aldridge** (15th)  
**Kristi Henson** (21st)



## JANUARY WORK ANNIVERSARIES

**Latricia Hensley** (9 Years)  
**Carmen Richter** (7 Years)  
**Teresa Dawson** (6 Years)  
**Wanda Love** (4 Years)  
**Daniel Gomez** (4 Years)  
**Anna Leigh Vaccaro** (2 Years)  
**Jean Ann Gresham** (2 Years)

## STAFF UPDATES AND ACHIEVEMENTS

### Housing and Residence Life

**Jocelyn Wright** is transitioning to a new role as the Coordinator for Resident Support Services. She will be providing support to residential students as part of the HRL team.

**Imani Reed** has been selected to serve as a reviewer for *The Journal of College and University Student Housing*, an ACUHO-I journal.

### Student Engagement

**Dominic Summerhill** has been appointed as the Coordinator of Fraternity & Sorority Life.

### University Case Management

**Dylan Rose** will be completing an Internship with the University Case Manager as part of his Master's degree studies.

### University Police Department

**Gregory Kirby** has recently been promoted to Interim Sergeant. **Adam Meeks** graduated last month from the Northeast Alabama Police Academy.

# PROFESSIONAL DEVELOPMENT FALL FEEDBACK

Thanks to all who submitted feedback for our fall events. The feedback has been compiled and is attached to the back of the newsletter. This will be used to plan our calendar of events!

## UPCOMING SAPD PROGRAMS

**January 27:** Social @ the Boiler Room  
**February 23:** Division-wide DEI Workshop with Dr. Sam Jones  
**April 29:** Year-End Event at McFarland Park

Details about spring professional development opportunities will be released in the upcoming weeks. Stay tuned!

## JANUARY DATES TO REMEMBER

**3rd:** University reopens  
**5th:** Spring Classes Begin  
**6th, 10th:** GA Title IX Training  
**13th-15th:** NASPA Strategies Conference  
**17th:** Dr. Martin Luther King Jr. Day, UNA Day of Service/University Closed  
**21st:** NASPA-AL Drive-In Conference Tuscaloosa, AL  
**31st:** Student Engagement Award Nominations Close  
**31st:** Quarterly Reports Due to Dr. Greenway

## STAFF SPOTLIGHT

Each month, we'll be recognizing staff members across the Division! This month, it's all about just being you and contributing to our team. Those featured should expect a little treat from us.

**LUKE PERSALL SERVES AS THE COORDINATOR FOR COMPETITIVE SPORTS & OUTDOOR PROGRAMS IN THE SRC. LAST SEMESTER, LUKE SERVED ON THE CAREERS IN HIGHER ED PANEL. THANKS FOR ALL YOU DO, LUKE! WE APPRECIATE YOU.**

**MICHAEL PRIDE JOINED THE DIVISION LAST YEAR AS AN ENVIRONMENTAL SUPPORT SERVICES SPECIALIST IN HRL. THANKS FOR LOOKING OUT FOR OUR STUDENTS. WE APPRECIATE ALL THAT YOU DO TO GIVE OUR STUDENTS A SAFE AND CLEAN PLACE TO LIVE!**

## STUDENT AFFAIRS PROFESSIONAL DEVELOPMENT COMMITTEE MEMBERS

Maggie Stutts, Chair	Nick Gordon
Imani Reed, Vice Chair	Tammy Jacques
Duell Aldridge	Katlin Parham
Kayleigh Baker	Trey Potter
Gigi Broadway	Jocelyn Wright
Gloria Doxie	Anna Leigh Vaccaro

## DID YOU KNOW?

Are you a member of NASPA? If so, you have access to *The Leadership Exchange* - a free quarterly publication focusing on solutions for student affairs professionals from experts in the field!

**TO SUBMIT STAFF UPDATES, EVENTS, OR OTHER INFORMATION FOR THE FEBRUARY NEWSLETTER, PLEASE COMPLETE THIS FORM BY JANUARY 25, 2022: [TINYURL.COM/UNASAPD-NEWSLETTER](https://tinyurl.com/unasapd-newsletter)**

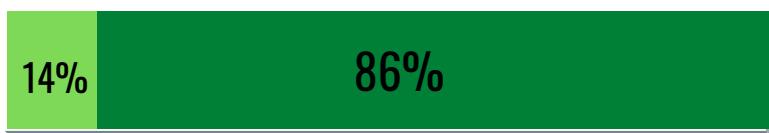
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# STUDENT AFFAIRS PROFESSIONAL DEVELOPMENT COMMITTEE SURVEY

## 1 Canva workshop with Aly Bergner

KEY: Strongly Disagree Disagree Neutral Agree Strongly Agree

I Enjoyed Attending



Beneficial to My Professional Development



**RESPONDENTS: 14**

**LEARNED:**

- Photo Options
- How to make flyers
- Universal Design Principles
- Student expectations for flyers
- Pro vs. Free Canva Options

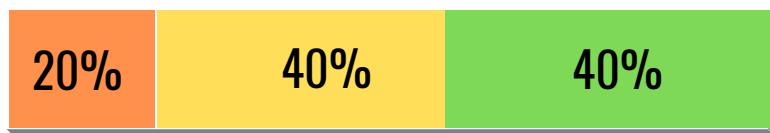
**SUGGESTIONS:**

- Longer event
- More interaction
- Perhaps have the participants create a design during the workshop

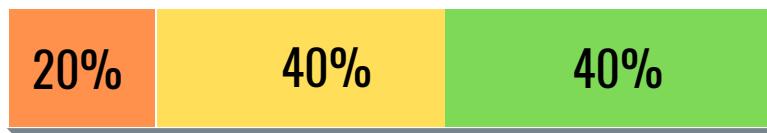
**RESPONDENTS: 10**

## 2 Assessment with Dr. Becki Elkins

I Enjoyed Attending



Beneficial to My Professional Development



**LEARNED:**

- How to prioritize the work I do from a student lens
- It's ok not to have it all together at the beginning
- That I still don't know as much as I should

**SUGGESTIONS:**

- Have different sessions for different levels within the division, the audience was too broad to dive deep
- Have a more interactive presentation
- Tie this in to workshopping something we actually do

**RESPONDENTS: 10**

## 3 Implicit Bias & Microaggression

I Enjoyed Attending



Beneficial to My Professional Development



**LEARNED:**

- Intention does not equate to impact
- How to better identify implicit biases and how to deal with them
- We all have biases
- How to navigate conversations

**SUGGESTIONS:**

- In-person with break out sessions
- Have a more narrow topic so that there was a better ability to answer specific questions
- Having different conversations at different levels within the division

## 4 NASPA Competency Interests

### COMPETENCY INTEREST:

1. Leadership (30%)	4. Social Justice & Inclusion (13%)
2. Student Learning & Development (19%)	5. Assessment (11%)*
3. Advising & Supporting (17%)	5. Personal & Ethical Foundations (11%)*

### OTHER INTERESTS:

1. Supervision	3. Presence	6. Social Media
2. Budgeting	4. School Spirit	7. Communication
3. Resume Building	5. Excel	8. Graphic Design



### METHOD OF LEARNING:

1. Guest Speaker (30%)	4. Small Group Discussions (16%)
2. Hands On Activities (22%)	5. Webinar (14%)
3. Roundtable Discussions (18%)	

## 5 COMPETENCY TOPICS

### PERSONAL & ETHICAL FOUNDATIONS:

- Ethics in the workplace
- Ethical leadership
- Ethical Decision Making (personal responses impact the division at large)

### SOCIAL JUSTICE & INCLUSION:

- Representing students in hiring practices
- Creating Diversity

### STUDENT DEVELOPMENT

- How to redirect students who have gotten "checked out"
- How to adapt to a new generation of students

### LEADERSHIP:

- Effective Leadership & Management
- Preparing to move up
- Leading from the middle or lower level
- Professionalism in the workplace
- How to properly conduct evaluations
- Big Picture of Student Affairs
- Motivation/Morale

### ADVISING & SUPPORTING

- Student Advisors