

UNA Staff Senate

October 13, 2025

10:00 AM

GUC Rm. 200

- I. Call to Order – President Anna Leigh Rossi began the meeting at 10:04am.
- II. Roll Call (Senators, Proxies, & Visitors) – Members present and comprising a quorum were: Mr. Adrian Miller, Ms. Amanda Willingham, Ms. Anna Leigh Rossi, Ms. Anna Milwee, Ms. Bretta Cagle, Ms. Catherine Martin, Dr. Kathleen Richards, Ms. Erin Wittscheck, Ms. Hope Buckley, Ms. Janet Jones, Mr. Jarrod Russell, Mr. Jeremy Martin, Mr. John LeMay, Ms. Kendra White, Ms. Mary Harber, Ms. Megan Simmons, Ms. Michele Aycock, and Ms. Salena Denton. Mr. Rick Lester as Proxy for Cala Flippo, Mr. Mike Nelson as Proxy for Ms. Debbie Williams, and Ms. Latricia Hensley as Proxy for Ms. Hollon McCullar. Ms. Kari-Kay Cassady and Dr. Molly Mathis were absent with no Proxy.
- III. Guest Speaker – Mr. Kevin Haslam, VP of University Advancement. Mr. Haslam spoke to the Staff Senate regarding questions about and updates for the Shine On, Gold campaign, highlighting a 92% completion percentage toward an overall goal of 100 million and this year's theme, "Together We Shine."
- IV. Approval of Agenda – Ms. Hope Buckley made a motion to approve the agenda. Ms. Catherine Martin seconded and the motion carried.
- V. Approval of Minutes – Mr. Jeremy Martin made a motion to approve the September 2025 e-Business minutes. Ms. Hope Buckley seconded and the motion carried.
- VI. Staff Senate President's Report –President Anna Leigh Rossi shared that Mr. Greg Kirby of the UPD would be filling the Shared Governance Committee vacancy within the Facilities and Infrastructure Committee. President Anna Leigh Rossi also extended a welcome to the newest Staff Senate representative for Business and Financial Affairs, Mr. Adrian Miller. President Anna Leigh Rossi also shared highlights from the September Board of Trustees Meeting, including the recently passed budget (including a 3% Cost of Living Adjustment for employees), plans for a new parking lot addition behind Cedar Street, UNA Athletics addition of a women's flag football team and expanded track and field offerings, and the Pine Street project (sidewalks, turn lane, and lighting).
  - a. Staff Attitude Survey – President Anna Leigh Rossi's report

highlighted themes from this year's Survey results. Senators received a printed copy of the report, and the results passed in the Senate on 10/15.

- b. Staff Merit – No report.
- c. Staff Visibility – Ms. Megan Simmons extended a “thank you” to Ms. Michele Aycock and the committee for organizing the iced coffee bar event.
- d. Distinguished Staff Employee of the Year – No report.
- e. Staff Affairs – Vice President Bretta Cagle and President Anna Leigh Rossi are meeting with the Student Affairs Executive Leadership Team today, Monday 10/13 at 3pm to discuss the proposal to add search committee requirements for certain staff positions. Vice President Bretta Cagle presented the updated Staff Senate Bylaws to the Staff Senate today. Updates were discussed and the vote to approve the new bylaws will take place on Wednesday, 10/15 via e-Business.

VII. Unfinished Business – None

VIII. New Business –

- a. Bylaw review has been completed – updated bylaws passed in the Senate on 10/15.

IX. Discussion – None

X. Announcement – President Anna Leigh Rossi announced the next Staff Senate meeting will be on Monday, November 10th, 2025 at 10am in GUC Rm. 200.

XI. Adjournment – President Anna Leigh Rossi adjourned the meeting at 10:43.

