



University of North Alabama

Staff Handbook

Message From the President



It is my pleasure to offer this introduction to the *Staff Handbook* for the University of North Alabama. This is an important document. As a member of the UNA family, it is important that you have easy access to up-to-date information regarding policies, responsibilities, and benefits that relate to your employment.

We all take pride in the strong system of shared governance that exists at UNA. But shared governance can never be taken for granted. The system will continue to function well only if everyone takes the time to understand essential information about UNA and the policy environment in which we operate. So, I encourage you to get to know the contents of this *Handbook* and hope that you will feel free to ask questions if you need additional information.

Thank you for all you do. I am honored to work with you as we focus on our mission of providing outstanding educational opportunities for our students and promoting the development of our region through outreach activities.

I hope you have a great year. ROAR LIONS!

Kenneth D. Kitts
President