



GENERAL COUNSEL  
Amber Fite-Morgan, J.D.

TO: Dr. Jim Purcell  
Executive Director, Alabama Commission on Higher Education

FROM: Amber Fite-Morgan *AFM*  
General Counsel, University of North Alabama

DATE: August 1, 2025

SUBJECT: Free Speech Annual Report

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Consistent with *Code of Alabama* Section 16-68-5, the University of North Alabama issues this report on behalf of its Board of Trustees, which covers the 12-month period from August 1, 2024, through July 31, 2025:

1. The date and description of each violation of the policy adopted pursuant to this act.  
*No violations*
2. A description of the administrative handling and discipline relating to each violation described.  
*Not applicable – no violations*
3. A description of substantial difficulties, controversies, or successes in maintaining a posture of administrative and institutional neutrality.  
*There have been no difficulties or controversies.*
4. Any assessments, criticism, commendations, or recommendations the board of trustees sees fit to include.  
*The University of North Alabama values the free expression of ideas, opinions, thoughts, and differences in people and continues to provide a safe and educational environment for its campus community to engage.*