



GENERAL COUNSEL
Amber Fite-Morgan, J.D.

TO: Dr. Jim Purcell
Executive Director, Alabama Commission on Higher Education

FROM: Amber Fite-Morgan *AFM*
General Counsel, University of North Alabama

DATE: August 1, 2025

SUBJECT: Free Speech Annual Report

Consistent with *Code of Alabama* Section 16-68-5, the University of North Alabama issues this report on behalf of its Board of Trustees, which covers the 12-month period from August 1, 2024, through July 31, 2025:

1. The date and description of each violation of the policy adopted pursuant to this act.
No violations
2. A description of the administrative handling and discipline relating to each violation described.
Not applicable – no violations
3. A description of substantial difficulties, controversies, or successes in maintaining a posture of administrative and institutional neutrality.
There have been no difficulties or controversies.
4. Any assessments, criticism, commendations, or recommendations the board of trustees sees fit to include.
The University of North Alabama values the free expression of ideas, opinions, thoughts, and differences in people and continues to provide a safe and educational environment for its campus community to engage.