



University of North Alabama

Employee Policy Manual and Handbook

Pets in the Workplace

In order to create a proper, safe, and healthy environment for the conduct of academic programs and support at the University, pets (with the exception of fish) are not allowed to accompany employees to work in any of the buildings owned and operated by the University. Exceptions to this policy are granted for service animals that have been approved as an ADA accommodation through [the interactive process](#) the Offices of Human Resources and Disability Support Services. Emotional support animals are not service animals and are not allowed in the workplace.